

R# 243-12

RESOLUTION AUTHORIZING THE MAYOR  
TO SIGN THE MEMORANDUM OF AGREEMENT  
WITH CWA LOCAL 1038 – WHITE COLLAR

WHEREAS, recommended and approved ratifications were made to the CWA Local 1038 as detailed in the Memorandum of Agreement attached hereto and made part of this resolution; and

WHEREAS, the Union and the City agrees to these changes.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Long Branch hereby authorizing the Mayor to sign the Memorandum of Agreement attached hereto.

MOVED: Pallone

SECONDED: Sirianni

AYES: 3

NAYES: 0

ABSENT: Celli, Bastelli

ABSTAIN: 0

STATE OF NEW JERSEY  
COUNTY OF MONMOUTH  
CITY OF LONG BRANCH  
I, KATHY L. SCHMELZ, MUNICIPAL CLERK OF THE CITY OF  
LONG BRANCH, DO HEREBY CERTIFY THE FOREGOING  
TO BE A TRUE, COMPLETE AND CORRECT COPY OF  
RESOLUTION ADOPTED BY THE CITY COUNCIL AT A  
REGULAR MEETING HELD ON October 7, 2012  
IN WITNESS WHEREOF, I HAVE HEREUNTO SET  
MY HAND AND AFFIXED THE OFFICIAL SEAL OF THE  
CITY OF LONG BRANCH, MONMOUTH COUNTY, NEW  
JERSEY THIS 10th DAY OF October 20 12  
Kathy L. Schmeltz  
MUNICIPAL CLERK, R.M.C.

## MEMORANDUM OF AGREEMENT

The City of Long Branch ("City") and CWA Local 1038 (White Collar) ("CWA"), hereby agree to this Memorandum of Agreement with respect to a collective bargaining agreement between the parties. The parties hereby agree to abrogate their current Collective Bargaining Agreement and the new Collective Bargaining Agreement to be created by the parties shall supersede the parties' current Collective Bargaining Agreement. This Agreement is subject to ratification of the parties. The parties agree to recommend ratification of this Agreement to their respective membership (the City Council and CWA members, respectively).

1. Term. January 1, 2012 through December 31, 2014. Make the appropriate date changes throughout the Collective Bargaining Agreement.
2. Article VII(H): Delete the chart contained therein and insert a phrase "of \$180.00". Insert a period after the word "being on-call" and delete the rest of the sentence. In the first sentence of the last paragraph of that section, delete "The foregoing rates are" and insert "The foregoing rate is".
3. Article IX(A): Delete "Lincoln's Birthday" on the list of holidays. Delete the parenthetical after "Christmas Eve" on the list of holidays.
4. Article XIX(B): In the first line, insert a space before the word "concerning".

5. Article XX – Salary: In paragraph B, to change the years to 2012, 2013, and 2014. Insert 2% for each of those three years. In paragraph C, delete the first two sentences therein. Delete paragraph E. Add in existing paragraph A: “For each of these three years of this Collective Bargaining Agreement, each employee who is “off guide” (that is, is not receiving a step increase by advancing from one step to another on the salary guide), shall receive an annual payment of \$250. This payment will not be added to the Employee’s base salary for any purposes and will be subject to all legally required deductions. The parties agree that this payment will terminate for any year in which the statutory required contribution for health insurance has been eliminated.

CITY OF LONG BRANCH

By: \_\_\_\_\_

Dated: 10/12/12

<sup>1038</sup>  
CWA LOCAL ~~1034~~

By: Lori M. Brown  
Royce J. McLean

Dated: 9/26/12

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